



Batt Cables plc

(the "Company")

SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

ORGANISATION'S STRUCTURE

We are a stockist and distributor of electric wires and cables. Batt Cables plc is a privately owned company and employs 200 people across 8 stocking locations, (Head Office and 'super hub' is based in Erith, Kent). With 20 sales offices from Aberdeen to Bristol, to London, and overseas offices in Belgium, Germany, USA, Italy, France, Romania, The Netherlands, Singapore, Spain and Poland..

The group has an annual turnover in excess of £36m.

OUR BUSINESS

BATT CABLES plc are a leading UK cable supplier specialising in the supply, management and distribution of electrical cables and accessories. Dedicated Industrial, Networking, Export and Oil, Gas and Petrochemical divisions continually adapt to the needs of the 'Telecommunication', 'Data-Networking', 'Oil, Gas and Petrochemical', 'Marine', 'Construction', 'Energy' and 'Manufacturing' industries.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk –

- All our locations are staffed with our own employees.
- We build long standing relationships with suppliers and make clear our expectations of business behaviour;
- With regards to national or international supply chains, we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in chain, ultimately to the hydro carbon processor or metal mining companies.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

The Directors are responsible for compliance in their respective departments and for their supplier relationships.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of supplier audits by questionnaire and visits.
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.



Peter Holm
Managing Director
Batt Cables plc